



Joint Trade Union 2022 Pay Claim for Sandwell Leisure Trust

Dear Sandwell Leisure Trust Board Member,

As recognised trade unions within Sandwell Leisure Trust we note your email dated 16th December 2021 in response to our Joint Trade Union pay award claim for 2022.

To reiterate, the Joint Trade Union pay claim for 2022 is either for a 10% award on all grades, or a return to the NJC.

Not providing any offer until after your Board meeting in May is unacceptable to ourselves. Furthermore, the trade unions have still not received any mechanism for negotiations around any offer.

With regards to the National Minimum Wage of £9.50 per hour in April, pay levels at SLT start at such a low level that we know this will affect the bottom of your pay spine and would welcome early discussions on this. We have already agreed a way forward for Sandwell Council to introduce the Foundation Living Wage of £9.90 per hour in April.

The latest information we received stated that the Trust had £3.5million in reserves. With the Chief Executive already verbally informing staff that the pay award will be either ½% or 1% we feel we have no choice but to formally register a dispute in relation to our 2022 pay claim.

Therefore, each respective trade union will be undertaking consultative ballots for industrial action in pursuit of our 2022 pay claim.

We will let you know the results of these ballots once concluded.

Yours Sincerely

Tony Barnsley
Branch Secretary
UNISON

Darren James
Branch Secretary
GMB

Andrew Harris
Convenor
Unite